CHILD SAFETY PARENT INFORMATION

Regent College is committed to being a child safe organisation through the prevention, identification and reporting of child abuse and neglect. This includes the provision of support to children who have been abused or are affected by abuse or neglect.

At Regent College, we place a very high value on the social and emotional well-being and development of the students within our care. Each student has a right to feel safe, be respected and to be protected from harm.

It is our policy that Regent staff will:

- take all actions and make decisions based on the best interests of the child;
- apply child safe principles;
- report all concerns relating to possible child abuse and neglect; and
- comply with the procedures relevant to their position.

At Regent we have a range of policies, procedures, practices and strategies for the prevention of grooming and child abuse. Our policies are informed by an authoritative and context-appropriate child-safe organisation framework, approved by the governing body, reviewed regularly and updated in light of experience and relevant research.

This includes the following:

- A Protective Behaviours Curriculum developed by experts in child abuse prevention. This curriculum covers a comprehensive, realistic and age-appropriate personal safety component enabling students to recognise and report abuse, understand power in relationships and develop protective strategies, including seeking help. It also covers what the boundaries are between appropriate and inappropriate interactions and when, how and whom to tell when a boundary is crossed;
- The Staff Code of Conduct which:
    - includes guidelines on how to comply with it;
    - clearly delineates the boundaries between appropriate and inappropriate interactions between students and adults; and
    - requires all staff to report objectively observable behaviour which is not permitted by the Code;
- A Child Safe Policy which:
    - outlines prevention measures; and
    - outlines mandatory and non-mandatory reporting requirements;
- The Student Code of Conduct:
    - outlines acceptable and expected behaviours;
    - prohibits bullying, harassment and other forms of peer-to-peer abuse; and
    - requires respect for the privacy and dignity of others;
- Regular professional learning for all staff on the recognition of grooming and child abuse, appropriate prevention practices and strategies, and Mandatory Reporting requirements.

If you have any concerns about the welfare of a child, particularly relating to grooming or child abuse, or inappropriate behaviour of College staff members, please contact the Deputy Principal or Principal.